

# ONTARIO CONFERENCE HEALTHY CHURCH SURVEY

## GOD'S AMBASSADOR DEVELOPMENT (Four ROLES)

**Church Name:** \_\_\_\_\_ **Number of Members:** \_\_\_\_\_

Welcome to the **Church Health Survey**, a spiritual assessment tool designed to help our congregation reflect deeply on areas of health, vitality, and growth. This survey is structured around **four key categories**—**Messenger, Missionary, Minister, and Mentor**—each rooted in **biblical principles**, supported by the **Spirit of Prophecy**, and informed by the Ontario Conference Four Foundational Blocks (Spiritual, Mission, Ministry, Leadership/Management) (mandated by the last conference constituency meeting) and the **Eight Quality Characteristics of Natural Church Development (NCD)**.


Your honest, prayerful participation will help your church leaders better understand:

- Areas where the Holy Spirit is actively working
- Spaces that need intentional growth and renewal
- Opportunities to equip and empower the body of Christ

### FIVE POINT SCALE:

Each survey statement is designed to help congregations reflect deeply on their strengths and areas for growth. Scoring can be done using a 5-point scale: **1 – Strongly Disagree | 2 – Disagree | 3 – Neutral | 4 – Agree | 5 – Strongly Agree**

N	HOW TRUE IS THE FOLLOWING STATEMENT?	1	2	3	4	5
	<b>MESSENGER: Theological depth, worship expression, and spiritual vitality</b>					
	<b>NCD: Inspiring Worship, Passionate Spirituality</b>					
	📖 <i>Matt. 22:37; John 3:3; 4:24; Galatians 2:20; Rom. 6:4</i>					
	✍️ EGW: "True worship consists in working together with Christ." ( <i>Test. Vol. 8, p. 177</i> )					
1	Our worship services consistently center on Christ and draw people into God's presence.					
2	Preaching is biblically sound and personally transformative.					
3	I feel spiritually refreshed and challenged after attending worship.					
4	My personal relationship with Christ is vibrant and growing.					
5	I regularly engage in prayer and Scripture beyond weekly services.					
6	Worship fosters authentic praise, confession, and spiritual growth.					
7	I feel inspired by church life to deepen my spiritual walk.					
8	Prayer is prioritized corporately and individually.					
	<b>MISSIONARY: Outreach, evangelism, and mobilization of the church for action</b>					
	<b>NCD: Loving Relationships, Need-Oriented Evangelism</b>					
	📖 <i>Matthew 22:39; 28:19–20; Acts 1:8; John 13:34–35</i>					
	✍️ EGW: "Christ's followers are to be light bearers in the world." ( <i>DA, p. 306</i> )					
9	Our church reaches out to meet physical and spiritual needs in the community.					
10	Evangelism efforts are tailored to the needs of those we serve.					
11	Members are equipped to confidently and actively share the gospel message.					
12	Outreach results in long-term relationships with seekers.					
13	Leaders empower and release members for impactful service.					
14	Evangelism is embraced as everyone's responsibility.					
15	Our church cultivates deep, caring relationships among members.					
16	Hospitality and compassion are practiced regularly toward visitors and those in need.					
	<b>MINISTER: Serving, small groups, and practical structures for effective ministry</b>					
	<b>NCD: Gift-Based Ministry, Holistic Small Group</b>					
	📖 <i>Matt. 22:39; 1 Peter 4:10; Acts 6:1–7; Rom. 12:6–8; Eph. 4:11–12</i>					
	✍️ EGW: "The church is God's appointed agency for the salvation of men." ( <i>AA., p. 9</i> )					
17	I understand and use my spiritual gifts in service.					
18	The church helps me align my giftings with ministry roles.					
19	Ministries are structured effectively to support kingdom growth.					

N	HOW TRUE IS THE FOLLOWING STATEMENT?	1	2	3	4	5
20	Small groups support spiritual, relational, and emotional growth.					
21	Teams collaborate well across church programs and services.					
22	Volunteers feel supported and appreciated in their roles.					
23	Our church regularly evaluates ministry impact and alignment with mission.					
24	Resources and planning systems support growth and flexibility.					
	<b>MENTOR: Discipleship, training, structure, systems, and leadership development</b>					
	<b>NCD: Effective Structure, Empowering Leadership, Loving Relationship</b>					
	<input type="checkbox"/> Matt. 22:39; 2 Timothy 2:2; Hebrews 10:24-25; 1 Cor. 11:1; Tit. 2:7-8					
	 EGW: "Every church should be a training school for Christian workers." (MH., p. 149)					
25	Leaders actively mentor others for growth and leadership development.					
26	Leadership roles and ministry tasks are clearly defined and communicated.					
27	I feel safe sharing my personal walk in my small group or mentorship circle.					
28	Mentorship is available across generations within the church.					
29	Our church provides clear discipleship paths for new and growing believers.					
30	Youth are intentionally trained and guided for future service.					
31	Groups and leaders model accountability and support.					
32	Mentorship involves practical life application, not just theory.					
	<b>Total:</b>					

Thank you for completing the survey! Here's how to **calculate and interpret your responses** to assess church health effectively:

### Step-by-Step Score Calculation

#### 1. Total Scores per Category

- Add up your ratings for each statement in **Messenger, Missionary, Minister, and Mentor**
- Each category has **8 statements**, so the maximum score per category is: 8 times 5 (Strongly Agree) = 40
- If all four sections have a balanced score, your church is at the growing stage (healthy church)

#### 2. Overall, Church Health Score

- Combine all four category scores: 40 (Messenger) + 40 (Missionary) + 40 (Minister) + 40 (Mentor) = 160 total possible points

#### 3. Optional: Category Averages

- Divide the score for each category by 8 to get an average rating (1 to 5)
- This helps reveal which areas are thriving and which need attention

### HOW TO INTERPRET THE SCORES

Average Score per Category	Meaning
4.5 – 5.0	Strong area of spiritual health and vitality
3.5 – 4.4	Healthy but could benefit from support
2.5 – 3.4	Moderate—needs intentional growth
1.0 – 2.4	Weak—requires immediate prayer and strategy

### What's Next?

- Share results with leadership and ministry teams
- Discuss themes in small groups or ministry team
- Use the insights to shape strategic plans, sermons, and mentoring efforts
- Invite the Holy Spirit to guide each next step in strengthening His church

"Therefore, if anyone is **in Christ**, he is a **new creation**; old things have passed away; behold, all things have become new. **Now all things** are of God, who has reconciled us to Himself through Jesus Christ, and has given us **the ministry of reconciliation**, that is, that God was in Christ reconciling the world to Himself, not imputing their trespasses to them, and has committed to us **the word of reconciliation**. Now then, we **are ambassadors for Christ**, as though God were pleading through us: we implore you on Christ's behalf, be reconciled to God." (2Cor. 5:17-20)

"Christ's method alone will give true success in reaching the people. The Savior **mingled** with people as one who desired their good. He **showed** sympathy for them, **ministered** to their needs, and won their confidence. Then He **invited** them, 'Follow Me.'" (MH 73.4)